



भारत सरकार / GOVERNMENT OF INDIA
डॉ राम मनोहर लोहिया अस्पताल,
अटल बिहारी वाजपयी आर्युर्विज्ञान संस्थान, नई दिल्ली
DR. RAM MANOHAR LOHIA HOSPITAL,
ATAL BIHARI VAJPAYEE INSTITUTE OF MEDICAL SCIENCES, NEW DELHI - 110001



ATAL BIHARI VAJPAYEE INSTITUTE OF MEDICAL SCIENCES, NEW DELHI - 110001

No. E-II-11021/10/2025/E-II Section- Dr. RMLH/755

dated 19.02.26

Office Order

Setting up of Internal Grievance Committee at work place for employees belongs to Scheduled Tribes Community and spreading awareness regarding customs and culture of ST Community - reg.

In pursuance of recommendations of National Commission for Scheduled Tribes (NCST), an Internal Grievance Redressal Committee for employees belonging to ST Community is hereby constituted :-

- (i) Dr. D.S Chauhan, Addl. MS - Chairman
- (ii) Dr. (Prof) Anuradha, Dept of Microbiology - Member
- (iii) Shri Jai Prakash Meena, AO (E-II, RR & APAR Cell) - Member

2. The Committee will examine and take immediate necessary action on the complaints of the employees belonging to ST on matters such as :-

- (i) Non-maintenance of reservation roaster and not filling up of reserved vacancies;
- (ii) Discrimination in promotion/seniority/MACP/ACP;
- (iii) Non appointment on Compassionate grounds;
- (iv) Downgrading of APARs;
- (v) Termination/dismissal from service;
- (vi) Discrimination in transfer/posting or denial of pensioner benefits;
- (vii) Any grievance on other service related matters.


3. Further, the Committee will prepare monthly report and submit to the Head of the Organization who will monitor the action taken on the grievance and submit a quarterly report to the Commission in the format given below :-

Quarterly Report for the period from to

S. No.	No. of grievances registered	No. of grievances successfully resolved	No. of grievances unresolved	Action taken against willful defaulting officers	Remarks
1.	2.	3.	4.	5.	6.

4. In addition, it is submitted for kind consideration of all concerned that STs in India are characterized by distinctive cultures & primitive traits. Further, they are specific indigenous, historically marginalized communities officially listed in the Constitution (Article 342) for preferential treatment, reservation in education and employment. Thus, it shall be the responsibility of all concerned that constitutional mandates and other safeguards, provided as per law, to employees belonging to ST community to be adhered by.

5. This issues with the approval of the Competent Authority.


(Vijay Prakash Nodiya)
Dy Director (Admn)

Chairman & members of the IGC

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PS to all Addl.MS
All HoDs
Registrar, ABVIMS
SAO, ABVIMS
All Administrative Officers
Incharge, E-Governance – May kindly upload on the website for wider dissemination

Copy of information to :-

PS to Director
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